



Town of Kill Devil Hills
Finance Department
P.O. Box 1719
Kill Devil Hills, NC 27948

MEMORANDUM

June 14, 2021

To: Debbie Diaz, Town Manager

From: Beverly Kissinger, Finance Director

A handwritten signature in black ink, appearing to read "BK", is written over the name Beverly Kissinger.

RE: Revising Worker's Comp budget estimate

The Town's worker's compensation insurance is administered by the NC League of Municipalities. The FY 2021-22 budget was prepared prior to renewal availability and was based on projected budget salaries using existing rates, package premiums and discounts. The current FY 2020-21-year premium includes an experience modifier (.93) that resulted in a reduction of \$13,029 to the premium. The actual renewal rates were received June 4th. The renewal policy includes a 1.07 experience modifier that increases the premium rather than a reduction. The new experience modifier increases our premium by \$17,273.

The total estimated final premium for FY 2021-22 is \$177,304 for the General Fund and \$15,529 for the Water Fund. The budget should be increased by \$16,969 and \$304 respectively and reflected by department.